

25 May 2022

**THE MINISTER OF PUBLIC ENTERPRISES**

Minister Pravin Gordhan

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Honourable Minister, Minister Gordhan

**RE: Eskom – Shortage of technical skills and experience**

1. In your 2022/23 Budget Vote Speech in May 2022, you raised the concern that “*Eskom lacks engineering and technical skills*” and mentioned that internal efforts and programmes have been initiated to address the said challenge.

Since 2000 Eskom has implemented a radical transformation programme to accelerate the transformation process at the state-owned enterprise at a cost of approximately R1,8 billion, while this programme has in fact reduced Eskom’s engineering and technical skills base.

2. In most cases, those skilled yet retrenched Eskom employees, who are also South African citizens, are still available to render services to Eskom, when or if required.

[www.solidariteit.co.za](http://www.solidariteit.co.za)

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3. In the main, the issue which is at play here, is thus not a lack of engineering and technical skills, but the radical transformation programme which has been implemented in the past, and which still applies to this day.
4. Solidarity has previously offered its assistance with the redeployment of skilled and experienced engineering and technical South African citizens to assist with the said challenge at Eskom, and we hereby wish to do so once again.
5. Solidarity will engage our membership and supporters to assemble those technical skills you referred to in your Budget Speech.

We therefore need your office to furnish us with a list of the specific skills that are required, and to kindly do so at your earliest convenience.

We trust that our submission will meet with your favourable consideration, and we respectfully await your urgent response.

**Yours faithfully**

A handwritten signature in black ink, appearing to read 'D. Hermann', written over a horizontal line.

Dr Dirk Hermann

Chief Executive Officer



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Deel van die Solidariteit Beweging