



MINISTRY
MINERAL RESOURCES AND ENERGY
REPUBLIC OF SOUTH AFRICA

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Memorandum from the Parliamentary Office

National Assembly: 514

Please find attached a response to Parliamentary Question for **written reply** asked by **Mr J Engelbrecht (DA)** to the Minister of Mineral Resources and Energy:

Ms Hilda Mhlongo
Deputy Director-General: Corporate Services
...../...../2023
Recommended / Not Recommended

Mr. Jacob Mbele
Director-General: Mineral Resources and Energy
...../...../2023
Approved / Not Approved

Mr. S.G Mantashe
Minister of Mineral Resources and Energy
...../...../2023

514. Mr J Engelbrecht (DA) to ask the Minister of Mineral Resources and Energy:

What (a) is the salary of each (i) chief executive officer and (ii) top executive position in each state-owned entity reporting to him and (b) total amount does each get paid to attend a meeting?

NW510E

Reply:

What (a) is the salary of each (i) chief executive officer

CHIEF EXECUTIVE OFFICERS	
JOB TITLE	ANNUAL SALARY
CEF GROUP	R5,295,000.00
SFF	R4,991,770.03
AEMFC	R3,997,500.00
PETROSA GROUP CEO(ACTING)	R4,371,900.00
PASA	R3 083 748.00
CGS	R4,042,419.96
MHSC	R2,233,480.56
MINTEK	R4,282,704.00
NECSA GROUP	R3,200,000.00
NTP	R2,910,000.00
PELCHEM	R2,191,300.00
NERSA	R2,349,821.21
NNR	R2,888,695.00
NRWDI	R2,306,915.00
SADPMR	R2,595,996.61
SANEDI	R2,611,452.00
SDT	R2,149,994.00

(ii) Top executive position in each state-owned entity reporting to him and

CEF SOC EXECUTIVES	
JOB TITLE	ANNUAL SALARY
GROUP CHIEF OPERATING OFFICER	R3,610,342.80
GROUP CHIEF FINANCIAL OFFICER	R3,285,273.00
GROUP STRATEGY AND SUBSIDIARY MANAGER	R2,929,356.92
GROUP CHIEF AUDIT	R1,867,817.65
GROUP COMPLIANCE OFFICER	R2,647,500.00
GROUP CORPORATE SERVICES	R2,887,683.32
GROUP COMPANY SECRETARY	R1,974,266.17

AEMFC EXECUTIVES	
JOB TITLE	ANNUAL SALARY
CHIEF FINANCIAL OFFICER	R2,460,000.00
GM: TECHNICAL SERVICES	R2,049,999.96
GM: CORPORATE SERVICES	R2,586,075.00
GM: MINING OPERATIONS	R2,767,500.00
GM: STRATEGY AND PLANNING	R1,845,000.00
COMPANY SECTERARY	R1,200,000.00

SFF EXECUTIVES	
JOB TITLE	ANNUAL SALARY
CHIEF OPERATING OFFICER	R2,544,328.28
CHIEF FINANCIAL OFFICER	R2,687,500.00
GM: CORPORATE AFFAIRS	R2,078,473.54
GM: OPERATIONS	R2,000,000.00
HR EXECUTIVE	R2,078,473.54
EXECUTIVE CAPITAL PROJECTS	R2,593,704.42
EXECUTIVE E&P	R2,848,750.00

PETROSA EXECUTIVES	
JOB TITLE	ANNUAL SALARY
GROUP CHIEF FINANCIAL OFFICER	R4,167,807.00
CHIEF OPERATING OFFICER (ACTING)	R3,768,000.00
COMPANY SECRETARY	R2,074,050.00
EXECUTIVE: HUMAN CAPITAL	R2,561,355.00
EXECUTIVE: BUSINESS DEVELOPMENT	R2,774,769.00
EXECUTIVE: TRADING	R2,774,769.00

PASA EXECUTIVES	
JOB TITLE	ANNUAL SALARY
CHIEF OPERATIONS OFFICER (COO)	R2 753 920.00
COMPANY SECRETARY / LEGAL COUNSEL	R1 941 633.00
MANAGER: LICENSING & REGULATION	R1 941 633.00
MANAGER: COMMUNICATIONS & STAKEHOLDER RELATIONS	R1 999 201.00
MANAGER: HUMAN RESOURCES	R1 941 633.00

CGS EXECUTIVES

JOB TITLE	ANNUAL SALARY
CHIEF OPERATIONS OFFICER (COO)	R2,849,622.84
EXECUTIVE MANAGER OFFICE OF THE CEO	R2,300,000.00
EXECUTIVE MANAGER GEOSCIENNTIFIC SERVICES	R2,155,413,60
EXECUTIVE INTEGRATED GEOSIENCE DEVELOPMENT	R2,155,423,60
EXECUTIVE CORPORATE SERVICES	R2,155,413.66

MHSC EXECUTIVES

JOB TITLE	ANNUAL SALARY
CHIEF OPERATIONS OFFICER (COO)	R2,459,026.56
EXECUTIVE MANAGER OFFICE OF THE CEO	R1,550,000.00

MINTEK EXECUTIVES

JOB TITLE	ANNUAL SALARY
CHIEF FINANCIAL OFFICER	R2,861,217.00
GENERAL EXECUTIVE: MINING, MATERIALS AND AUTOMATION	R2,360,670.00
GENERAL EXECUTIVE: MINERAL PROCESSING	R2,314,778.00

NECSA EXECUTIVES

JOB TITLE	ANNUAL SALARY
GROUP EXECUTIVE: FINANCIAL CAPITAL	R2,750,000.00
GROUP EXECUTIVE: HUMAN CAPITAL	R2,500,000.00
GROUP EXECUTIVE: STRATEGY & BUSINESS ENABLEMENT	R2,303,400.00
GROUP EXECUTIVE: RESEARCH & INNOVATION	R2,191,300.00
GROUP EXECUTIVE: NUCLEAR OPERATIONS & ADVANCED MANUFACTURING	R2,650,000.00
MANAGING DIRECTOR OF NTP	R2,910,000.00
MANAGING DIRECTOR OF PELCHEM	R2,191,300.00
GROUP EXECUTIVE: POWER & INDUSTRY (RESIGNED IN JAN 2023)	R2,400,000.00
EXECUTIVE IN THE OFFICE OF THE GROUP CEO	R1,850,000.00
HEAD OF INTEGRATED ASSURANCE	R1,700,000.00
COMPANY SECRETARY	R1,546,410.00

NERSA EXECUTIVES	
JOB TITLE	ANNUAL SALARY
(a)(i) FULL TIME REGULATOR MEMBERS (FRTM)	
FRTM: PIPED GAS	R2,150,430.76
FRTM: PETROLEUM PIPELINES	R2,150,430.76
FRTM: ELECTRICITY	R2,150,430.76
(a)(ii) EXECUTIVE AND SENIOR MANAGEMENT	
EM: PIPED GAS REGULATION	R2,090,164.32
EM: PETROLEUM PIPELINES	R1,774,099.56
CHIEF FINANCIAL OFFICER	R2,304,770.04
EM: ELECTRICITY REGULATION	R2,187,484.80
CHIEF HUMAN CAPITAL OFFICER	R2,410,897.68
EM: CORPORATE SERVICES (Acting)	R2,217,151.52
SRNM: CEO OFFICE	R1,731,038.85
CHIEF AUDIT EXECUTIVE	R1,972,610.04
SENIOR MAN REGULATORY ANALYSIS AND RESEARCH	R1,721,088.36
SNRM: REGULATORY SUPPORT	R1,812,368.64
SNR MANAGER: STRATEGIC PLANNING AND MONITORING	R1,578,257.64
CHIEF INFORMATION OFFICER	R1,607,346.84

NNR EXECUTIVES	
JOB TITLE	ANNUAL SALARY
CHIEF FINANCIAL OFFICER	R2,115,429.00
EXECUTIVE: NPP	R2,200,897.00
EXECUTIVE: CSS	R2,063,166.00
EXECUTIVE: RITS	R1,991,111.00
EXECUTIVE: NTN	R1,991 113.00

NRWDI EXECUTIVES	
JOB TITLE	ANNUAL SALARY
CHIEF FINANCIAL OFFICER (CFO)	R1,793,520.00
CHIEF TECHNOLOGY OFFICER	R1,961,664.00
CHIEF OPERATIONS MANAGER	R1,905,612.00
EXECUTIVE MANAGER CORPORATE SERVICES	R1,849,572.00

SADPMR EXECUTIVES	
JOB TITLE	ANNUAL SALARY
CHIEF FINANCIAL OFFICER (CFO)	R1,907,351. 28
GM: REGULATORY COMPLIANCE	R1,907,351. 28
GM: DIAMOND TRADE	R1,949,131. 44
GM: CORPORATE SERVICES	R1,945,403. 40
GM LEGAL AND GOVERNANCE	R1,907,351. 28

SANEDI EXECUTIVES	
JOB TITLE	ANNUAL SALARY
CHIEF FINANCIAL OFFICER	R1,445,110.58
GENERAL MANAGER: ENERGY EFFICIENCY	R1,400,000.00
GENERAL MANAGER: APPLIED ENERGY R& D INNOVATION	R1,800,000.00
HEAD: DSI ENERGY SECRETARIAT	R1,736,340.00
CORPORATE PLANNER	R1,105,226.28
HUMAN RESOURCES MANAGER	R1,105,226.28
COMPANY SECRETARY	R1,400,000.00
ICT MANAGER	R1,536,752.12

SDT EXECUTIVES	
JOB TITLE	ANNUAL SALARY
CHIEF FINANCIAL OFFICER (CFO)	R1,475,385.00
OPERATIONS MANAGER	R1,637,387.00
COMPANY SECTERARY	R1,184,813.00

(b) Chief executive officers and top executives do not get paid to attend meetings.