



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Regulation Gazette

No. 12031

Regulasiekoerant

Vol. 734

5

August
Augustus

2026

No. 55135

N.B. The Government Printing Works will
not be held responsible for the quality of
"Hard Copies" or "Electronic Files"
submitted for publication purposes

ISSN 1682-5845



9 771682 584003



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

IMPORTANT NOTICE:

THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.

No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

Contents

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
	GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS		
	Employment and Labour, Department of / Indiensneming en Arbeid, Departement van		
R. 7772	National Minimum Wage Act (9/2018): Investigation into the National Minimum Wage: Invitation for Written Representations.....	55135	3

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR**NO. R. 7772****5 August 2026****NATIONAL MINIMUM WAGE ACT NO. 9 OF 2018
INVESTIGATION INTO THE NATIONAL MINIMUM WAGE****INVITATION FOR WRITTEN REPRESENTATIONS**

The National Minimum Wage Commission will publish its annual report and recommendations concerning possible adjustment to the national minimum wage to the Minister of Employment and Labour later in 2026, in accordance with section 6(2) of the National Minimum Wage Act, No. 9 of 2018.

I, Mr. Gavin Hartford, Acting Chairperson of the National Minimum Wage Commission, hereby invite all interested parties to submit written representations concerning possible adjustments to the national minimum wage, to the National Minimum Wage Commission. Such representations should reach the directorate: Employment Standards, Department of Employment and Labour, Private Bag X117, Pretoria, 0001 or be sent to nmwreview@labour.gov.za by 04 September 2026.

Over and above the written submissions, you are requested to complete the survey questionnaire on the link below. A user **link to the survey is attached below**, please click to participate in the survey.

Users Link [NMW Survey Questionnaire – Fill out form](#)

The link can also be accessed on the Departmental of Employment and Labour website (<https://www.labour.gov.za>) and Facebook page. This survey will assist the Department to analyse the inputs and aid more detailed report writing. These recommendations will be considered by the Commission before it publishes its annual report and recommendations on the annual review of the national minimum wage later in the year.

Please note that after the publication of the annual report, a further opportunity will be given to interested parties to submit written representations regarding

recommendations included in the report. These written representations will be forwarded to the Minister of Employment and Labour together with the Commission's report.



.....
MR. GAVIN HARTFORD

CHAIRPERSON: NATIONAL MINIMUM WAGE COMMISSION

03 August 2026

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065